

# PROFESSIONAL ACCELERATOR

## for FORENSIC LABORATORY SCIENTISTS

6-Week Individual-Effectiveness Training and Coaching Program



[www.criticalvictories.com/forensics](http://www.criticalvictories.com/forensics)

**PROFESSIONAL ACCELERATOR** is a comprehensive 6-week training and coaching program for competency-tested and practicing scientists in forensic science laboratories.

### DETAILS

- 6 weekly learning modules
- Professionally-designed instruction
- Thought-provoking videos and articles
- Personal learning-facilitation guides
- Personal exercises and assessments
- 1 private 90-minute coaching session
- Weekly communications from your coach

### LEARNING OUTCOMES

Participants of our program will experience remarkable gains in their professional knowledge and capacity to:

- Be motivated and engaged at work
- Contribute to the overall well-being of the laboratory
- Communicate with more tact and diplomacy
- Build and nurture healthy workplace relationships
- Manage conflicts in the workplace
- Embrace and enable change and innovation
- Earn the trust and confidence of laboratory leaders



#### JOHN M. COLLINS MA, SHRM-SCP

John is the creator and facilitator of the PROFESSIONAL ACCELERATOR program. He is an executive coach and leadership strategist with extensive experience working and leading in federal, state, and local forensic science laboratories. With nearly 30 years of experience, John has worked as a forensic scientist, laboratory director, system director, consultant, and instructor. He has a master's degree in organizational management and holds a formal certification from the Society for Human Resource Management. He was formally trained by the College of Executive Coaching and has worked with people and teams in forensic science organizations all over the United States and overseas. John is the author of three pioneering text books on forensic science: *HR Management in the Forensic Science Laboratory* and *Crime Lab Report and 50 Situations Awaiting Every Forensic Scientist*.

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### Program Summary

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- 1** PROFESSIONAL ACCELERATOR is a **sustained 6-week training and coaching program** for forensic laboratory scientists seeking to expand their individual effectiveness and influence.
  - 2** Participants are **guided through weekly learning modules** supported by videos, articles, personal exercises, assessments, and other tools designed to facilitate personal growth and reflection.
  - 3** A 90 minute private **coaching session** is held during the final week.
  - 4** As personal growth occurs, it serves as a platform on which to build each student's **individual effectiveness** and ability to make valuable contributions to her/his forensic science laboratory.
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### Learning Topics

- The Case for Consummate Professionalism
- Evaluating Your Impact on Others
- The Importance of Being Coachable
- The Art of Self-Regulation and Poise
- Thinking Habits and Attitudes
- Performing Under Pressure
- The Difference Between Jobs and Careers
- Emotional Intelligence
- Personality Styles and their Impact
- Personal Happiness and Lifestyle
- Managing Time, Energy, and Priorities
- Intelligent Influence and Teamwork
- Earning Respect, Trust, and Confidence
- Workplace Diversity and Inclusion
- Embracing Change and Innovation
- Leadership and Followership
- Conflict and Difficult Personalities
- Making Smart Career Choices
- Contributing to a Healthy Team Culture
- Common Causes of Self-Sabotage



There are rules that must be followed if one wants to enjoy a productive, meaningful, and satisfying career. At the top of the list, of course, is the need to demonstrate consummate professionalism. Our program focuses on the thinking habits and attitudes that tend to advance or hinder the ability of our students to be professionally successful.

### Time Commitment

Our program is designed to accommodate the most demanding schedules. Participants should expect to commit approximately **2-3 hours per week**, which can vary from week to week.